

ABSTRAK

Skripsi dengan judul “Pengaruh Pendidikan, Religiusitas, dan Status Sosial Ekonomi Keluarga Mahasiswa S1 Jurusan Perbankan Syariah Fakultas Ekonomi dan Bisnis Islam IAIN Tulungagung terhadap Minat Bekerja di Bank Syariah” ini ditulis oleh Zuyina Ngindayati, NIM. 17401153434, Jurusan Perbankan Syariah, Fakultas Ekonomi dan Bisnis Islam, Institut Agama Islam Negeri Tulungagung, dengan dosen pembimbing: Lantip Susilowati, S.Pd., M.M.

Penelitian ini dilatarbelakangi oleh pesatnya pertumbuhan Bank Syariah yang tidak diimbangi dengan ketersediaan sumber daya manusia di bidang perbankan syariah itu sendiri. Tidak sedikit perbankan syariah yang melakukan konversi sumber daya manusia dari bank konvensional, sehingga berimplikasi pada kurangnya tenaga ahli yang faham dengan sistem Bank Syariah. Pemenuhan kebutuhan sumber daya manusia yang mumpuni di bidang perbankan syariah akan bisa tercover dengan adanya minat bekerja lulusan perguruan tinggi yang menyelenggarakan program studi perbankan syariah sesuai dengan bidangnya.

Beberapa tujuan dalam skripsi ini secara spesifik bermaksud: (1) Untuk menguji pengaruh pendidikan mahasiswa S1 jurusan Perbankan Syariah Fakultas Ekonomi dan Bisnis Islam IAIN Tulungagung terhadap minat bekerja di Bank Syariah. (2) Untuk menguji pengaruh religiusitas mahasiswa S1 jurusan Perbankan Syariah Fakultas Ekonomi dan Bisnis Islam IAIN Tulungagung terhadap minat bekerja di Bank Syariah. (3) Untuk menguji pengaruh status sosial ekonomi keluarga mahasiswa S1 jurusan Perbankan Syariah Fakultas Ekonomi dan Bisnis Islam IAIN Tulungagung terhadap minat bekerja di Bank Syariah. (4) Untuk menguji pengaruh pendidikan, religiusitas, dan status sosial ekonomi keluarga mahasiswa S1 jurusan Perbankan Syariah Fakultas Ekonomi dan Bisnis Islam IAIN Tulungagung terhadap minat bekerja di Bank Syariah.

Penelitian ini menggunakan pendekatan kuantitatif dengan jenis penelitian asosiatif. Metode pengumpulan data penelitian ini menggunakan teknik penyebaran angket dengan sampel penelitian berjumlah 93 responden yang diambil dari populasi mahasiswa S1 jurusan Perbankan Syariah Fakultas Ekonomi dan Bisnis Islam. Teknik analisis data yang digunakan adalah uji validitas dan reabilitas, uji normalitas, uji asumsi klasik, uji regresi linier berganda, uji t (parsial), uji F (simultan) dan uji koefisien determinasi (R^2).

Hasil penelitian menunjukkan bahwa secara parsial: (1) Pendidikan berpengaruh positif dan signifikan terhadap minat bekerja di Bank Syariah. (2) Religiusitas berpengaruh positif dan signifikan terhadap minat bekerja di Bank Syariah. (3) Status Sosial Ekonomi Keluarga berpengaruh positif dan signifikan terhadap minat bekerja di Bank Syariah. (4) Secara simultan bersama-sama pendidikan, religiusitas dan status sosial ekonomi keluarga mempunyai pengaruh yang positif dan signifikan terhadap minat bekerja di Bank Syariah.

Kata Kunci: Pendidikan, Religiusitas, Status Sosial Ekonomi Keluarga, dan Minat Bekerja di Bank Syariah

ABSTRACT

Thesis entitled "The Effect of Education, Religiosity, and Socio-Economic Status of Undergraduate Students of Islamic Banking Department Faculty of Economics and Islamic Business IAIN Tulungagung on Interest in Working at Islamic Banks" was written by Zuyina Ngindayati, NIM. 17401153434. Department of Islamic Banking, Faculty of Economics and Islamic Business, State Islamic Institute of Tulungagung, with Advisor: Lantip Susilowati, S.Pd., M.M.

The research is motivated by the rapid growth of Islamic banks which is not balanced by the availability of human resources in the field of Islamic banking itself. Not a few Islamic banks that convert human resources from conventional banks, so that it has implications for the lack of experts who understand the Islamic Bank system. Fulfilling the needs of qualified Human Resources in the field of Islamic banking will be covered by the interest in working graduates of institutions which conduct the Islamic banking study programs in accordance with their fields.

Specifically this thesis aims: (1) To examine the effect of the education of S1 students majoring in Islamic Banking at the Islamic Economics and Business Faculty of IAIN Tulungagung on interest in working at Islamic Banks. (2) To examine the effect of the religiosity of undergraduate students majoring in Islamic Banking at the Islamic Economics and Business Faculty of IAIN Tulungagung on interest in working at Islamic Banks. (3) To examine the influence of the socio-economic status of undergraduate students majoring in Islamic Banking at the Islamic Economics and Business Faculty of IAIN Tulungagung on interest in working at Islamic Banks. (4) To examine the effect of education, religiosity, and socio-economic status of undergraduate students majoring in Islamic Banking at the Islamic Economics and Business Faculty of Islamic State Islamic University IAIN Tulungagung on interest in working at Islamic Banks.

This study uses a quantitative approach with the type of associative research. This research data collection method uses a questionnaire distribution technique with a sample of 93 respondents of research. The number was taken from the total population of undergraduate students majoring in Islamic Banking at the Faculty of Economics and Islamic Business. The collected data then were analyzed using validity and reliability test, normality test, classic assumption test, multiple linear regression test, partial t test , F test and coefficient of determination test (R^2).

The results showed that partially: (1) Education has a positive and significant influence on work interest in Islamic Banks. (2) Religiosity has a positive and significant influence on working interest in Islamic Banks, (3) Family's Socio-Economic Status has a positive and significant influence on working interest in Islamic Banks, (4) Simultaneously education, religiosity and socio-economic status of the family have a positive and significant influence on interest in working at Islamic Bank.

Keywords: *Education, Religiosity, Family Socio-Economic Status, and Interest in Working in Islamic Banks*