

ABSTRAK

Skripsi dengan judul “Peranan Balai Latihan Kerja dalam Usaha Meningkatkan Kualitas Tenaga Kerja di Bidang Otomotif di UPT Balai Latihan Kerja Tulungagung” ini ditulis oleh Muhammad Ainun Najib, NIM. 17402163483, pembimbing Ahmad Budiman, M.SI.

Tenaga kerja mempunyai peranan dan kedudukan yang sangat penting sebagai pelaku dan tujuan pembangunan nasional, tenaga kerja yang berkualitas dapat mendorong pembangunan ekonomi suatu negara, tetapi dinegara-negara berkembang kualitas tenaga kerja masih rendah, Rendahnya kualitas tenaga kerja khususnya di Indonesia sendiri masih banyak yang membutuhkan tingkat pengetahuan yang tinggi.

Tujuan penelitian ini antara lain: (1) Untuk menjelaskan lebih dalam tentang efektivitas peran Balai Latihan Kerja dalam meningkatkan kualitas tenaga kerja di UPT BLK Tulungagung.(2) Untuk mendeskripsikan lebih dalam tentang kendala yang di hadapi Balai Latihan Kerja dalam meningkatkan kualitas tenaga kerja di UPT BLK Tulungagung.(3) Untuk menjelaskan lebih dalam tentang solusi dalam menangani kendala yang dihadapi Balai Latihan Kerja dalam meningkatkan kualitas tenaga kerja di UPT BLK Tulungagung.

Jenis penelitian ini menggunakan penelitian studi kasus dengan pendekatan kualitatif, Data-data yang digunakan dalam penelitian adalah data primer maupun sekunder, data ini diperoleh melalui observasi, wawancara mendalam, dan dokumentasi.

Dari hasil penelitian ditemukan bahwa : (1) Peran UPT Balai Latihan Kerja Tulungagung dalam menyiapkan tenaga kerja yang kompeten dan inovatif dalam menghadapi pasar bebas ada 3 yaitu, melaksanakan pelatihan, melaksanakan sertifikasi pelatihan dan melaksanakan uji kompetensi dengan bekerjasama dengan Lembaga Sertifikasi Profesi. (2) Kendala UPT Balai Latihan Kerja Tulungagung dalam meningkatkan kualitas tenaga kerja masih belum sepenuhnya berjalan efektif. Hal ini dapat dilihat dari adanya hambatan-hambatan pada proses pelatihan yaitu kurangnya sarana dan prasarana fasilitas (3) Solusi UPT Balai Latihan Tulungagung dalam menghadapi persaingan tenaga kerja di Pasar Bebas diantara upaya-upaya yang telah dilakukan ialah bekerjasama dengan pihak ketiga dalam pendanaan selama pelatihan di UPT Pelatihan Kerja Tulungagung, bekerjasama dengan beberapa perusahaan baik di dalam maupun diluar Tulungagung dalam penyaluran alumni tenaga kerja, meningkatkan ketrampilan dan ilmu kepada siswanya.

KATA KUNCI : UPT Balai Latihan kerja, Tenaga Kerja, Otomotif, Pelatihan Kerja, Kualitas

ABSTRACT

The thesis with the title "Role of Job Training Center in Efforts to Improve the Quality of Workforce in the Automotive Sector at UPT Tulungagung Job Training Center" was written by Muhammad Ainun Najib, NIM. 17402163483, advisor Ahmad Budiman, M.SI.

The workforce has a very important role and position as actors and national development goals, a qualified workforce can encourage the economic development of a country, but in developing countries, the quality of labor is still low. high level of knowledge. UPT BLK Tulungagung is a training institution that aims to prepare a qualified and competent workforce by the needs of the labor market and business market by developing human resources for training participants of productive age and especially the workforce who has dropped out of school.

This research aims: (1) To explain more deeply the effectiveness of the role of the Job Training Center in improving the quality of the workforce at UPT BLK Tulungagung. (2) To describe more deeply the obstacles faced by the Job Training Center in improving the quality of the workforce at UPT BLK Tulungagung. (3) To explain more deeply about solutions in dealing with obstacles faced by the Job Training Center in improving the quality of the workforce at UPT BLK Tulungagung.

This type of research uses case study research with a qualitative approach. The data used in this study are primary and secondary. This data was obtained through observation, in-depth interviews, and documentation.

From the results of the study, it was found that: (1) The role of UPT Tulungagung Work Training Center in preparing a competent and innovative workforce in the face of the free market is threefold, namely, conducting training, implementing training certification, and carrying out competency tests in collaboration with the Professional Certification Institute. (2) Obstacles UPT Tulungagung Work Training Center in improving the quality of the workforce is still not fully effective. This can be seen from the obstacles in the training process, namely the lack of facilities and infrastructure (3) The solution of UPT Training Center Tulungagung in facing labor competition in the Free Market among the efforts that have been made in collaborating with third parties in funding during the training at UPT Job Training Tulungagung, in collaboration with several companies both inside and outside Tulungagung in distributing workforce alumni, improving skills and knowledge to students.

KEY WORDS: UPT Job Training Center, Manpower, Automotive, Job Training, Quality