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**KEMENTERIAN AGAMA REPUBLIK INDONESIA
INSTITUT AGAMA ISLAM NEGERI TULUNGAGUNG
PASCASARJANA**

Jl. Mayor Sujadi Timur 46 Telp. (0355) 321513 Fax (0355) 321656 Tulungagung
Website: pps.iain-tulungagung.ac.id

Nomor : B-0689/In.12/D/TL.00/04/2021
Lampiran : -
Hal : **Izin Penelitian**

22 April 2021

- Yth. 1. Kepala Balitbang Kabupaten Bone
2. Kepala Kantor Kementerian Agama Kabupaten Bone
3. Kepala Madrasah Ibtidaiyah dan Tsanawiyah se-Kab. Bone

Di -

Tempat

Dalam rangka menyelesaikan tugas akhir program doktor (S-3) IAIN Tulungagung, maka setiap mahasiswa diwajibkan menyusun Disertasi.

Sehubungan dengan hal tersebut, maka kami mengharap kesediaan Bapak/Ibu untuk memberikan izin melakukan penelitian di Instansi Bapak/Ibu kepada mahasiswa berikut ini:

Nama : Syamsuddin
NIM : 12601195022
Prodi : Manajemen Pendidikan Islam
Alamat : Ds. Usa Kec. Palakka Kab. Bone
Telepon : 085255313658
Judul Disertasi : Pengaruh Pemberdayaan Guru, Efikasi Diri, *Quality of Work Life*, dan Kepuasan Kerja terhadap *Organizational Citizenship Behavior* Guru PNS Madrasah Ibtidaiyah dan Tsanawiyah Kab. Bone Provinsi Sulawesi Selatan

Demikian surat ini atas perhatian dan kesediaan Bapak/Ibu disampaikan terima kasih.



Direktur,

Prof. Dr. H. Akhyak, M.Ag.
NIP. 19671029 199403 1 004



**KEMENTERIAN AGAMA REPUBLIK INDONESIA
KANTOR KEMENTERIAN AGAMA KAB. BONE**

Jalan Jenderal Ahmad Yani Nomor 5 Watampone
Telepon (081) 21316, Faksimili (081) 21317
Email: kemenag.bone@yahoo.com

REKOMENDASI

Nomor : B. 1708/KK.21.03/2/PP.00/06/2021

Menindak Lanjuti Surat dari Kementerian Agama Republik Indonesia Institut Agama Islam Negeri Tulungagung Pascasarjana Nomor : B-0689/In.12/I/TL.00/04/2021 Tanggal 22 April 2021, "*Tentang Izin Penelitian*" maka Kepala Kantor Kementerian Agama Kabupaten Bone memberikan Rekomendasi Kepada:

Nama : Syamsuddin
NIM : 12601195022
Prodi : Manajemen Pendidikan Islam
Alamat : Ds. Usa Kec. Palakka Kab. Bone
Judul Disertasi : "*Pengaruh Pemberdayaan Guru, Efikasi Diri, Quality of Work Life, dan Kepuasan Kerja Terhadap Organizational Citizenship Behavior Guru PNS Madrasah Ibtidaiyah dan Tsanawiyah Kab. Bone Provinsi Sulawesi Selatan*"
Waktu Penelitian : Bulan Mei sampai dengan Bulan September tahun 2021
Tempat Penelitian : MI dan MTs se Kab. Bone

Demikian Rekomendasi ini diberikan untuk dipergunakan sebagaimana mestinya.

Watampone, 02 Juni 2021



Syamsuddin Hakim



PEMERINTAH KABUPATEN BONE
DINAS PENANAMAN MODAL DAN PELAYANAN TERPADU SATU PINTU
Jl. Jenderal Ahmad Yani No. 3 Watampone Telp. (0481) 25056

IZIN PENELITIAN

Nomor: 070/12.463/VI/IP/DPMTSP/2021

DASAR HUKUM :

1. Undang-Undang Republik Indonesia Nomor 18 tahun 2002 tentang Sistem Nasional Penelitian, Pengembangan, dan Penerapan Ilmu Pengetahuan Teknologi;
2. Peraturan Menteri Dalam Negeri Nomor 7 Tahun 2014 tentang Perubahan Peraturan Menteri Dalam Negeri Nomor 64 Tahun 2011 tentang Pedoman Penerbitan Rekomendasi Penelitian;

Dengan ini memberikan Izin Penelitian Kepada :

N a m a : **SYAMSUDDIN**
NIP/Nim/Nomor Pokok : 12601195022
Jenis Kelamin : Laki-Laki
Alamat : Dusun Seppabulue Desa Usa Kec. Palakka
Pekerjaan : Dosen

Maksud dan Tujuan mengadakan penelitian dalam rangka Penulisan Disertasi dengan Judul :

" PENGARUH PEMBERDAYAAN GURU, EFIKASI DIRI, QUALITY OF WORK LIFE DAN KEPUASAN KERJA TERHADAP ORGANIZATIONAL CITIZENSHIP BEHAVIOR GURU PNS MADRASAH IBTIDAIYAH DAN TSANAWIYAH KABUPATEN BONE PROVINSI SULAWESI SELATAN "

Lamanya Penelitian : 03 Juni 2021 s/d 02 September 2021

Dengan ketentuan sebagai berikut :

1. Sebelum dan sesudah melaksanakan kegiatan penelitian kiranya melapor pada Kepala Madrasah Ibtidaiyah Se Kabupaten Bone, Kepala Madrasah Tsanawiyah Se Kabupaten Bone.
2. Mentaati semua peraturan perundang-undangan yang berlaku, serta menghormati Adat Istiadat setempat.
3. Penelitian tidak menyimpang dari maksud izin yang diberikan.
4. Menyerahkan 1 (satu) exemplar Foto Copy hasil penelitian kepada Dinas Penanaman Modal dan Pelayanan Terpadu Satu Pintu Kabupaten Bone.
5. Surat Izin Penelitian ini dinyatakan tidak berlaku, bilamana pemegang izin ternyata tidak mentaati ketentuan-ketentuan tersebut diatas.

Demikian Izin Penelitian ini diberikan untuk dipergunakan sebagaimana mestinya.



Watampone, 03 Juni 2021



HERMAN SAMPARA, SH, MH
Pangreh : Pembina Utama Muda
: 19620724 199003 1 008

Tembusan Kepada Yth.:

1. Bupati Bone di Watampone.
2. Kepala Badan Penelitian dan Pengembangan Kab. Bone di Watampone.
3. Kepala Madrasah Ibtidaiyah Se Kab. Bone di Watampone.
4. Kepala Madrasah Tsanawiyah Se Kab. Bone di Watampone
5. Arsip.

BIODATA PENULIS



Nama : Syamsuddin
 Jenis Kelamin : Laki-Laki
 Tempat, Tanggal Lahir : Watampone, 17 April 1988
 Alamat : Rajawali Residence A69, Desa Konda Satu,
 Kecamatan Konda, Kabupaten Konawe
 Selatan,
 Provinsi Sulawesi Tenggara
 Program Studi : S-3 Manajemen Pendidikan Islam
 NIM : 12601195022
 Riwayat Pendidikan : SD Negeri 23 Jeppe'e
 SMP Negeri 4 Watampone
 SMA Negeri 1 Watampone
 S-1 Sekolah Tinggi Agama Islam Negeri
 Watampone
 S-2 Universitas Negeri Jakarta
 Orcid ID : 0000-0002-7787-1539
 Scopus Author ID : 57203353491
 Karya Tulis :

No.	Judul	Tahun	Jenis	Penerbit	Ket.
1.	Analisis Penerapan Fungsi-Fungsi Manajemen Dalam Meningkatkan Kinerja Pegawai Tata Usaha MAN 2 Watampone.	2010	Skripsi	STAIN Watampone	
2.	Pengaruh Karakteristik Tim dan Kepercayaan Terhadap Kinerja Pegawai Tata Usaha SMA Negeri Kabupaten Bone.	2013	Tesis	Universitas Negeri Jakarta	
3.	Pentingnya Membangun Kepercayaan	2015	Artikel	Al-Ta'dib: Jurnal Kajian Ilmu	Sinta 3

	(Trust) dalam Meningkatkan Kinerja (<i>Job Performance</i>) Pegawai Tata Usaha Sekolah			Kependidikan	
4.	Peningkatan Kepuasan Kerja (<i>Job Satisfaction</i>) Pegawai Melalui Optimalisasi Pemberian Penghargaan (<i>Reward</i>)	2015	Artikel	Shautut Tarbiyah	Sinta 4
5.	Mewujudkan Keadilan Distributif (<i>Distributive Justice</i>) Sebagai Upaya dalam Mengatasi Kemangkiran (<i>Abseenteism</i>) Pegawai	2017	Artikel	Shautut Tarbiyah	Sinta 4
6.	The Effect of Self-efficacy on Organizational Citizenship Behavior (OCB) Employees of Institut Agama Islam Negeri Kendari.	2017	Artikel	Langkawi	Sinta 3
7.	Facebooker: Penista Agama Dimaafkan, Fatwa Ulama Diabaikan (Studi Living Qur'an QS. al-Isrâ'/17: 36)."	2018	Book Chapter	Religion Society & Social Media	ISBN
8.	The Establishment of Multicultural-Based Team Characteristics in Increasing	2018	Proseding Internasional	IOP Publishing	Scopus

	Institution Productivity of Higher Education in Indonesia.				
9.	Study Living Qur'an: The Analysis of Understanding Surah al-Nahl (125) against Demonstration-Based Communication Behavior.	2018	Proseding Internasional	IOP Publishing	Scopus
10.	Peranan Media Sosial Facebook Dalam Manajemen Publikasi Informasi Fakultas Tarbiyah Dan Ilmu Keguruan IAIN Kendari.	2018	Artikel	Al-Izzah	Sinta 4
11.	Singularitas Agama: Identifikasi Aliran dan Paham Radikal di Kendari.	2018	Artikel	Al-Ulum	Sinta 2
12.	Manajemen Strategi Dalam Penguatan Program Studi Manajemen Pendidikan Islam (MPI) Fakultas Tarbiyah Dan Ilmu Keguruan IAIN Kendari.	2019	Artikel	Al-Ta'dib: Jurnal Kajian Ilmu Kependidikan	Sinta 3
13.	Manajemen Sumber Daya Manusia Pada Ikatan Muballigh Sulawesi Tenggara (Imsultra).	2019	Artikel	Al-Izzah	Sinta 4
14.	Pengaruh Keadilan dan Komunikasi Terhadap Kinerja Pegawai IAIN Kendari.	2020	Artikel	Zawiyah	Sinta 4

15.	The Influence of Quality of Work Life (QWL) on Employees' Organizational Commitment.	2020	Artikel	Manageria	Sinta 3
16.	Analisis Tingkat Kepuasan Mahasiswa Terhadap Layanan Administrasi Akademik Pegawai IAIN Kendari.	2020	Artikel	Ta'dib	Sinta 2
17.	Pengaruh Stres Kerja Terhadap Produktivitas Kerja Pegawai IAIN Kendari.	2020	Artikel	Shautut Tarbiyah	Sinta 4
18.	Parsing The Significance Of The Transformational Leadership Implementation To Islamic Educational Institutions.	2020	Artikel	Managere	ISBN, DOAJ, LIPI
19.	The Development Of Islamic Higher Educational Institutions In Southeast Sulawesi Of Indonesia: Increasing Competitiveness Through SWOT Analysis.	2020	Artikel	Academy of Strategic Management Journal	Scopus Q2
20.	Use of Cooperative Learning Model With Team Games Tournament (TGT) to Increase Students' Learning Achievement in Islamic Education at SMAN 6 Wangi-Wangi of Wakatobi	2021	Artikel	Edukasi Islam	Sinta 2

21.	Role Model Pengelolaan Lembaga Pendidikan Islam Berbasis Prestasi di Madrasah Aliyah.	2021	Artikel	Al-Ishlah	Sinta 2
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Pengalaman Sebagai Reviewer (Mitra Bestari) Jurnal:

No.	Nama Jurnal	Reputasi
1.	Tribakti	Sinta 3
2.	Indonesian Journal of Islamic Education Studies (IJIES)	Sinta 3
3.	Jurnal Ta'dib	Sinta 2
4.	Jurnal Al-Tanzim	Sinta 2
5.	Managere: Indonesian Journal of Educational Management	ISBN, DOAJ, LIPI

Pengalaman Organisasi :

No.	Nama Organisasi	Jabatan	Periode
1.	Pengurus Komisariat Pergerakan Mahasiswa Islam Indonesia (PMII) STAIN Watampone	Ketua Umum	2009/2010
2.	Pengurus Cabang Pergerakan Mahasiswa Islam Indonesia (PMII)	Ketua I	2010/2011
3.	Pengurus Wilayah LP Ma'arif PW NU Sulawesi	Sekretaris Wilayah	2017-2022
4.	Pengurus Wilayah MPW Asosiasi Dosen Indonesia Provinsi Sulawesi Tenggara	Anggota Divisi	2017-2022
5.	Dewan Pengurus Pusat Perkumpulan Manajer Pendidikan Islam (Perma Pendis) Indonesia.	Divisi Kelembagaan dan Anggota	2019-2023