

ABSTRAK

Skripsi dengan judul “Pengaruh Good Corporate Governance dan Sistem Pengendalian Internal terhadap Kinerja Karyawan pada PT Rejoso Manis Indo Kabupaten Blitar” yang ditulis Yunia Nur Azizah, NIM 12403193025, pembimbing Nurul Fitri Ismayanti, M.E.I.

Kinerja Karyawan dipengaruhi oleh beberapa faktor, antara lain Good Corporate Governance dan Sistem Pengendalian Internal, diharapkan kinerja karyawan dapat dengan sendirinya melekat dalam diri seorang karyawan supaya dapat membantu terciptanya Good Corporate Governance dan Sistem Pengendalian Internal dengan baik serta dapat mencapai suatu tujuan perusahaan.

Penelitian ini bertujuan (1) Untuk menguji dan menganalisis pengaruh pelaksanaan Good Corporate Governance terhadap kinerja karyawan PT. Rejoso Manis Indo Kabupaten Blitar. (2) Untuk menguji dan menganalisis pengaruh pelaksanaan Sistem Pengendalian Internal terhadap kinerja karyawan PT. Rejoso Manis Indo Kabupaten Blitar. (3) Untuk menguji dan menganalisis pengaruh pelaksanaan Good Corporate Governance dan Sistem Pengendalian Internal terhadap kinerja karyawan PT. Rejoso Manis Indo Kabupaten Blitar.

Penelitian ini menggunakan pendekatan kuantitatif dengan data primer dan sekunder. Pengumpulan data dengan menggunakan angket atau kuesioner dan dokumentasi. Pengambilan sampel menggunakan teknik *Non Probability Sampling* dengan jumlah sampel sebanyak 84 responden. Pengukuran dalam penelitian ini menggunakan skala likert. Metode analisis data yang digunakan ialah analisis regresi berganda untuk membuktikan hipotesis penelitian.

Hasil penelitian ini menunjukkan bahwa (1) Good Corporate Governance berpengaruh positif dan signifikan terhadap Kinerja Karyawan. (2) Sistem Pengendalian Internal berpengaruh positif dan signifikan terhadap Kinerja Karyawan. (3) Good Corporate Governance dan Sistem Pengendalian Internal berpengaruh positif dan signifikan terhadap Kinerja Karyawan.

Kata Kunci: Good Corporate Governance, Sistem Pengendalian Internal, Kinerja Karyawan

ABSTRACT

Thesis entitled "The Influence of Good Corporate Governance and Internal Control Systems on Employee Performance at PT Rejoso Manis Indo Blitar Regency" written by Yunia Nur Azizah, NIM. 12403193025, supervisor Nurul Fitri Ismayanti, M.E.I.

Employee performance is influenced by several factors, including Good Corporate Governance and Internal Control Systems, it is expected that employee performance can be inherent in an employee so that he can help create good Corporate Governance and Internal Control Systems and can achieve a company goal.

This study aims (1) to examine and analyze the effect of the implementation of Good Corporate Governance on the performance of employees of PT. Indo Sweet Rejoso Blitar Regency". (2) To test and analyze the influence of the implementation of the Internal Control System on the performance of employees of PT. Indo Sweet Rejoso Blitar Regency". (3) To test and analyze the influence of the implementation of Good Corporate Governance and Internal Control Systems on the performance of employees of PT. Indo Sweet Rejoso Blitar Regency".

This study uses a quantitative approach with primary and secondary data. Collecting data using a questionnaire or questionnaire and documentation. Sampling used the Non Probability Sampling technique with a total sample of 84 respondents. Measurement in this study using a Likert scale. The data analysis method used is multiple regression analysis to prove the research hypothesis.

The results of this study indicate that (1) Good Corporate Governance has a positive and significant effect on employee performance. (2) The Internal Control System has a positive and significant effect on Employee Performance. (3) Good Corporate Governance and Internal Control Systems have a positive and significant effect on Employee Performance.

Keywords: *Good Corporate Governance, Internal Control System, Employee Performance*