DAFTAR ISI

HALAMAN Sampul LuAR ...........................................................................i
HALAMAN Sampul Dalam .........................................................................i
PerSETUJUAN PEMBIMBING .................................................................iii
PENGEsAHAN PENGUJI .........................................................................iv
MOTTO ..................................................................................................v
PereSEMBAHAN.......................................................................................vi
KATA PENGANTAR ..............................................................................vii
DAFTAR ISI .........................................................................................ix
DAFTAR GAMBAR ..............................................................................xii
DAFTAR LAMPIRAN .............................................................................xiii
ABSTRAK .............................................................................................xiv
ABSTRACT ..............................................................................................xv

BAB I PENDAHULUAN ......................................................................... 1

A. Latar Belakang Masalah ..................................................................... 1
B. Rumusan Masalah ............................................................................ 7
C. Tujuan Penelitian ............................................................................ 7
D. Batasan Masalah dan Identifikasi Penelitian .................................. 8
E. Manfaat Penelitian .......................................................................... 8
F. Penegasan Istimah .......................................................................... 9
G. Sistematika Penulisan ....................................................................... 11

BAB II KAJIAN TEORI .......................................................................... 13

A. Pengertian Upah .............................................................................. 13
   1. Pengertian Upah Secara Umum ................................................ 15
      a. Kompenen Upah ..................................................................... 16
      b. Sistem Pembayaran Upah .................................................... 19
      c. Jenis-Jenis Upah ................................................................... 19
BAB I
PENGERTIAN UPAH DALAM ISLAM

a. Faktor-faktor yang mempengaruhi penentuan upah dalam ekonomi Islam

b. Rukun upah

c. Syarat upah

d. Macam-macam upah

BAB II
EKONOMI ISLAM

1. Pengertian ekonomi Islam

2. Dasar hukum ekonomi Islam

3. Nilai-nilai ekonomi Islam

4. Karakteristik ekonomi Islam

5. Prinsip-prinsip dasar ekonomi Islam

6. Tujuan ekonomi Islam

BAB III
METODE PENELITIAN

A. Jenis penelitian

B. Lokasi penelitian

C. Kehadiran peneliti

x
D. Data dan Sumber Data ............................................................................................................ 58
E. Teknik Pengumpulan Data ..................................................................................................... 60
F. Teknik Analisis Data .................................................................................................................. 63
G. Keabsahan Data ....................................................................................................................... 64
H. Tahap-Tahap Penelitian .......................................................................................................... 65

BAB IV HASIL PENELITIAN .................................................................................................... 68
A. Gambaran Umum Obyek Pemelitian ..................................................................................... 68
B. Temuan Penelitian ................................................................................................................... 74
C. Analisis Data Penelitian .......................................................................................................... 93

BAB V PEMBAHASAN ............................................................................................................. 97
A. Pembahasan tentang Sistem Upah Karyawan di Kedai Kopi Rumalaman Tulungagung ............................................................................................................................................. 97
B. Pembahasan Sistem Penerapan Upah Dalam Perspektif Ekonomi Islam ..... 105

BAB VI PENUTUP ................................................................................................................... 112
A. Kesimpulan ............................................................................................................................. 112
B. Saran ....................................................................................................................................... 114

DAFTAR PUSTAKA .................................................................................................................... 116
DAFTAR GAMBAR

Gambar 2.1 Kerangka Berfikir .................................................................................. 55
Gambar 4.1 Struktur Organisasi Kedai Kopi Rumalaman ........................................ 71
DAFTAR LAMPIRAN

Lampiran 1 Pedoman Dokumentasi
Lampiran 2 Pedoman Wawancara
Lampiran 3 Kartu Bukti Bimbingan
Lampiran 4 Surat Pernayataan Keaslian Tulisan
Lampiran 5 Daftar Riwayat Hidup