

## ABSTRAK

Skripsi dengan judul “Pengaruh Faktor Internal dan Faktor Eksternal Terhadap Kesiapan Kerja Mahasiswa Untuk Berkarir Di Bank Syariah (Studi Kasus di Mahasiswa Perbankan Syariah Fakultas Ekonomi dan Bisnis Islam Universitas Islam Negeri Sayyid Ali Rahmatullah Tulungagung)” yang ditulis oleh Lukita Sari Ningrum, NIM. 12401183219, Fakultas Ekonomi dan Bisnis Islam, Jurusan Ekonomi, Program Studi Perbankan Syariah, Universitas Islam Negeri Sayyid Ali Rahmatullah Tulungagung, Pembimbing Dr. Muhammad Aqim Adlan, S.Ag, S.Pd, M.E.I.

Mahasiswa Perbankan Syariah Fakultas Ekonomi dan Bisnis Islam Universitas Islam Negeri Sayyid Ali Rahmatullah Tulungagung disiapkan menjadi praktisi di lembaga keuangan, banker, account officer, teller, agen pemasaran, konsultan lembaga keuangan syariah, akademisi lembaga keuangan syariah, peneliti di bidang lembaga keuangan syariah, Dewan Pengawas lembaga keuangan konvensional maupun syariah sehingga dengan adanya profil tersebut kedepannya sesuai dengan fokus kesiapan kerja mahasiswa untuk berkarir di Bank Syariah dan memilih angkatan 2020-2023 yang selaku mahasiswa aktif karena mereka merupakan mahasiswa yang sedang memperoleh perkuliahan formal juga melakukan praktik magang sehingga hal tersebut bentuk pelatihan kompetensi profesional yang memadukan pendidikan perkuliahan jurusan dan program penguasaan keahlian yang diperoleh melalui kegiatan kerja langsung di lapangan.

Tujuan penelitian ini untuk mengetahui pengaruh kemampuan *soft skill*, motivasi, orang tua dan informasi kerja secara parsial maupun simultan terhadap kesiapan kerja mahasiswa Perbankan Syariah FEBI UIN SATU untuk berkarir di Bank Syariah.

Penelitian ini menggunakan pendekatan kuantitatif dengan jenis penelitian asosiatif merupakan penelitian yang bertujuan untuk menganalisis hubungan atau pengaruh antara dua atau lebih variabel. Populasi penelitian ialah mahasiswa Perbankan Syariah FEBI UIN SATU angkatan 2020-2023. Sampel penelitian sebanyak 84 sampel dari total mahasiswa yaitu 511 mahasiswa. Teknik pengumpulan data menggunakan kuisioner dengan analisis regresi berganda bantuan *software* SPSS 26.0

Hasil penelitian menunjukkan bahwa kemampuan *soft skill*, motivasi, orang tua dan informasi kerja secara parsial maupun simultan berpengaruh positif dan signifikan terhadap kesiapan kerja mahasiswa Perbankan Syariah FEBI UIN SATU untuk berkarir di Bank Syariah. Maka dapat disimpulkan semakin meningkatnya kemampuan *soft skill*, motivasi, orang tua dan informasi kerja maka semakin meningkat pula kesiapan kerja mahasiswa Perbankan Syariah FEBI UIN SATU untuk berkarir di Bank Syariah.

**Kata Kunci: Kemampuan *Soft Skill*, Motivasi, Orang Tua, Informasi Kerja, Kesiapan Kerja, Bank Syariah**

## **ABSTRACT**

*Thesis with the title "The Influence of Internal Factors and External Factors on Student Work Readiness for a Career in Sharia Banks (Case Study in Sharia Banking Students, Faculty of Islamic Economics and Business, Sayyid Ali Rahmatullah State Islamic University, Tulungagung)" written by Lukita Sari Ningrum, NIM. 12401183219, Faculty of Islamic Economics and Business, Department of Economics, Sharia Banking Study Program, Sayyid Ali Rahmatullah State Islamic University Tulungagung, Supervisor Dr. Muhammad Aqim Adlan, S.Ag, S.Pd, M.E.I.*

*Sharia Banking students of the Faculty of Islamic Economics and Business, Sayyid Ali Rahmatullah State Islamic University Tulungagung are prepared to become practitioners in financial institutions, bankers, account officers, tellers, marketing agents, consultants of Islamic financial institutions, academics of Islamic financial institutions, researchers in the field of Islamic financial institutions, Supervisory Board of conventional and sharia financial institutions so that with this profile in the future in accordance with the focus of student work readiness to have a career in Bank Syariah and choose the class of 2020-2023 who are active students because they are students who are obtaining formal lectures and also carry out internship practices so that this is a form of professional competency training that combines major lecture education and expertise mastery programs obtained through direct work activities in the field.*

*The purpose of this study is to determine the influence of soft skills, motivation, parents and work information partially or simultaneously on the work readiness of Sharia Banking students of FEBI UIN SATU to have a career in Sharia Bank.*

*This study uses a quantitative approach with the type of associative research which aims to analyze the relationship or influence between two or more variables. The research population is Sharia Banking students of FEBI UIN SATU batch 2020-2023. The research sample was 84 samples from a total of 511 students. Data collection technique using questionnaire with multiple regression analysis with the help of SPSS 26.0 software*

*The results of the study show that the ability (soft skills), motivation, parents and work information partially and simultaneously have a positive and significant effect on the work readiness of Sharia Banking students of FEBI UIN SATU to have a career in Sharia Bank. So it can be concluded that the increasing ability (soft skills), motivation, parents and work information will also increase the work readiness of Sharia Banking students of FEBI UIN SATU to have a career in Sharia Bank.*

***Keywords: Ability (Soft Skill), Motivation, Parents, Job Information, Job Readiness, Sharia Bank***