

DAFTAR PUSTAKA

- Ali Akbar. “Pengaruh Fasilitas Kerja Terhadap Peningkatan Kinerja Pegawai Pada Kantor Dinas PU Bina Marga Prov .Sul-Sel.” 2017, 1576–80.
- Hedge Alan. *Ergonomic Workplace Design for Health, Wellness, and Productivity*. CRC Press, New York, 2017.
- Triana Amelya. “Pengaruh Fasilitas Kerja Terhadap Efektivitas Kerja Pegawai di Kantor Kecamatan Rancah Kabupaten Ciamis.” *Universitas Galuh*, 2022, 4985–99.
- Fadilah Nur Amin, Sabaruddin Garancang, and Kamaluddin Abunawas. “Konsep Umum Populasi Dan Sampel Dalam Penelitian.” *Jurnal Kajian Islam Kontemporer*, 2023, 15–31.
- Nuriza Rizkiani Anwar and Sri Hartini. “Desain Perbaikan Kondisi Lingkungan Kerja Pada Perusahaan Workshop Mesin Menggunakan Metode 5S.” *Industrial Engineering Online Journal*, 2023.
- Yannik Ariyati, Sabastian Marcellus Lumakso Haryo, and Sastra Tamami. “Pengaruh Tata Ruang Kantor, Lingkungan Kerja, Standar Ergonomi, Fasilitas Kerja Terhadap Kinerja Karyawan PT.Multipanel Intermitra Mandiri Batam.” *Bening*, 2024, 36–44.
- Asterlita Ryane Wenas and Firmita Dwiseli. “Penyakit Akibat Kerja : Telaah Literatur Terhadap Peran Identifikasi Dini dan Intervensi Kesehatan di Tempat Kerja.” *Jurnal Riset Rumpun Ilmu Kesehatan*, 2025, 371–79.
- Dewi Woro Astuti and Radella Hervidea. “Jurnal Ilmiah Permas: Jurnal Ilmiah STIKES Kendal.” *Peran Mikronutrisi Sebagai Upaya Pencegahan Covid-19*, 2022, 75–82.
- Arnold B. Bakker and Evangelia Demerouti. “The Job Demands-Resources model: State of the art.” *Journal of Managerial Psychology*, 2007, 309–28.
- E Black, J. S., Bright, D. S., Gardner, D. G., & Hartmann. *Organizational Behavior*. OpenStax. 2019.
- Ansyar Bora, Adrian Ivan Montolalu, Hasyrudy Zufri Siregar, et al. *Prinsip Ergonomi Dalam Dunia Kerja: Menyeimbangkan Kesehatan Dan Efisiensi*. Sumatera Barat, 2025.

- K Chandrasekar. "Workplace Environment and Its Impact On Organisational Performance In Public Sector Organisations." *International Journal of Enterprise Computing and Business Systems*, 2011.
- Alireza Choobineh, A Rajaeefard, and M Neghab. "Perceived demands and musculoskeletal disorders among hospital nurses." *Industrial Health*, 2010, 74–84.
- Rodrigo Cruz-Salazar and Jorge Buele. "Analysis of Musculoskeletal Disorders in University Administrative Staff: A Necessary Ergonomic Assessment BT - Management, Tourism and Smart Technologies." Springer Nature Switzerland, Cham, 2024, 233–42.
- Suwarsono Bambang Dika Angga. "Pengaruh Fasilitas Kerja dan Motivasi Kerja Terhadap." 2023, 49–61.
- Warella Y Samuel dkk. *Penilaian Kinerja Sumber Daya Manusia*. 2021.
- Jan Dul and W. Patrick Neumann. "Ergonomics contributions to company strategies." *Applied Ergonomics*, 2009, 745–52.
- Utami Ella, Ahmad Rifa'i, and Hidayanti Sri. "Pengaruh Fasilitas Kerja Terhadap Kualitas Layanan Aparatur Desa Kuala Patah Parang Kecamatan Sungai Batang." 2021, 167–86.
- Najma El Faradisa and Ratri Wahyuningtyas. "Pengaruh Lingkungan Kerja Fisik Dan Disiplin Kerja Terhadap Kinerja Pegawai Dinas Kesehatan Kota Tegal." *Jurnal Locus Penelitian dan Pengabdian*, 2025, 4579–93.
- Karda Abdul Fataw, Chen Yihua, Mandella Osei-assibey Bonsu, and Andy Vans Poku. "Impact of Job Satisfaction on Employee ' s Performance : Empirical Evidence from Ghana Health Service." *International Journal of Management Sciences and Business Research*, 2020, 198–212.
- Alexandre Fernandes, Gonçalo Santinha, and Teresa Forte. "Public Service Motivation and Determining Factors to Attract and Retain Health Professionals in the Public Sector: A Systematic Review." *Behavioral Sciences*, 2022.
- M Eky Krisandi Al Fiqih and Abdurrozzaq Hasibuan. "Ergonomic Performance Evaluation in the Workplace to Increase Productivity." *Variable research*

journal, 2025, 132–40.

Reiza Firmandi. “Pengaruh Lokasi, Pelayanan, dan Fasilitas Terhadap Keputusan Pembelian (Studi Kasus Minimarket Alfamart Parung 3).” 2023, 167–86.

Brayen Jodi Forester, Amna Idris, Abdallah Khater, et al. “Penelitian kuantitatif: uji realibilitas.” *Pendidikan ilmu*, 2024, 1812–20.

Melli Haryani, Muhammad Idris, and Diah Isnaini Asiati. “Pengaruh Disiplin Kerja, Motivasi dan Kepemimpinan Terhadap Kinerja ASN Dinas Pekerjaan Umum Bina Marga dan Tata Ruang Provinsi Sumatera Selatan.” *Jurnal Ilmu Sosial, Manajemen, Akuntansi dan Bisnis*, 2023, 39–50.

Moch. Hikam. “Pengaruh Tata Ruang Kerja , Standar Ergonomi Pengaruh Tata Ruang Kerja , Standar Ergonomi.” 2023.

Ellita Dwi Jayanti and D Wahyuni. “Pengaruh lingkungan kerja, fasilitas kerja dan kepuasan kerja terhadap kinerja karyawan.” *Jurnal Ilmu dan Riset Manajemen*, 2021, 1–15.

Juliet Monde, Mercy Julia, Riane Johnly, and Pio Joula. “Pengaruh Fasilitas Kerja Terhadap Kepuasan Kerja dan Kinerja Karyawan PT PLN (Persero) Ratahan.” *Productivity*, 2022, 187–92.

Edi Karyono and Septi Kurnia Prastiwi. “Pengaruh faktor individual dan psikologis terhadap kinerja.” *Jurnal EKA CIDA*, 2018, 78–99.

Wang Kehui, Ang Hong Loong, Pang Yeng Yuan, Li Xinyue, and Edith Clerisa Marimo. “Hygiene and Motivation in the Workplace: A PRISMA Systematic Review of Herzberg’s Two-Factor Applications.” *International Journal of Research and Innovation in Social Science (IJRISS)*, 2025, 1175–89.

Fajar Kristianto, Aribia Razzina Ainun Nisa, Seftyan Pamungkas Junaedi, and Verena Pruedira Narensa. “The Effect of Work Environment, Work Motivation, and Compensation on Employee Performance.” *Journal La Bisecoman*, 2025, 708–19.

Ummu Zumrotul Latifah and Arief Budi Santoso. “Pengaruh Fasilitas Kerja Dan Disiplin Kerja Terhadap Kinerja Pegawai Pada Kantor Kecamatan Bojongsari Kota Depok.” *Jurnal Ekonomi dan Bisnis*, 2025, 234–46.

Yasyfa Maghfyra and Dewi Ayu Larassati. “Membangun Budaya Kerja Sehat dan

- Berkinerja Tinggi: Mengintegrasikan Work-life balance dalam Manajemen Kantor melalui Penerapan Ergonomi dan K3.” *Indonesian Journal of Public Administration Review*, 2024, 15.
- Alfanda Novebrian Maharadja, Iqbal Maulana, and Budi Arif Dermawan. “Penerapan Metode Regresi Linear Berganda untuk Prediksi Kerugian Negara Berdasarkan Kasus Tindak Pidana Korupsi.” *Journal of Applied Informatics and Computing*, 2021, 95–102.
- Shanti Marantikasari, Arna Suryani, and Ali Akbar. “The Influence of Workplace Facilities and Training on Motivation and its Impact on Employee Performance at the One-Stop Administration System in Jambi City.” *Journal of Accounting and Finance Management*, 2025, 1865–76.
- Bezaliel R. Narasiang, Erwin G. Kristanto, and Herlina I. S. Wungouw. “Analisis Pengaruh Faktor-faktor Lingkungan Kerja terhadap Kinerja Pegawai di RSUD Kota Manado.” *Medical Scope Journal*, 2023, 159–68.
- Ilham Prasetyo Nugroho and Vita Efelina. “Analisa Beban Kerja Mental Pada Karyawan Divisi Produksi Cv Sarana Sejahtera Teknik.” *Jurnal Ilmiah Wahana Pendidikan* <https://jurnal.unibrah.ac.id/index.php/JIWP>, 2022, 178–83.
- M Anton Nurhidayat, Dewi Sartika, and Rizal Ramadhan. “Pengaruh Fasilitas Kerja dan Disiplin Kerja Terhadap Kinerja Karyawan PT Graha Perdana Indah Jawa Barat The aim of this research is to determine the effect of work facilities and work discipline on employee performance at PT Graha Perdana Indah , West Jav.” 2024, 158–64.
- Maura Nurudia. “Peran Lingkungan Kerja dan Fasilitas dalam Meningkatkan Motivasi dan Kinerja Karyawan.” *PRODUKTIF: Jurnal Kepegawaian dan Organisasi*, 2024, 60–69.
- Mohammad Fajar Nurwildani and Ahmad Padhil. “Pengaruh Sinergi Ergonomi dan Budaya Organisasi terhadap Kinerja Karyawan di Industri Kecil dan Menengah.” *Jurnal Kalibrasi*, 2025, 137–44.
- Nnamdi B Opara and Ifeoma Nnaji. “Workplace Ergonomics and Employee Service Delivery in Enugu State Board of Internal Revenue.” 2024, 81–107.

- Orgenes Pelasula, Cynthia Imelda Tjokro, Deflin Tresye Nanulaitta, et al. "Pengaruh Fasilitas Kerja Terhadap Kinerja Pegawai Pada Kantor Kabupaten Maluku Tengah." 2024, 455–64.
- Dhenyffer Bruna Almeida Perez and Bruno Sergio Portela. "Kinematic Factors of Sitting Posture for Musculoskeletal Pain in University Staff." *Archives of Current Research International*, 2024, 98–101.
- Stephen Pheasant. *Bodyspace: Anthropometry, Ergonomics And The Design Of Work*. 2002.
- Adinda Pratiwi and Rita intan Pemasari. "Pengaruh Disiplin Kerja Dan Fasilitas Kerja Terhadap Produktivitas Kerja Buruh Divisi Produksi PT. Multi Elektrik Sejahterindo, Citeureup Kabupaten Bogor." *Jurnal Inovatif Mahasiswa Manajemen*, 2022, 14–26.
- Mellysa Pusparani, Mahasiswa Program Pascasarjana, Lingkungan Kerja, and Kepuasan Kerja. "Faktor yang Mempengaruhi Kinerja Pegawai (Suatu Kajian Studi Literatur Manajemen Sumber Daya Manusia)." 2021, 534–43.
- Gheulizka Amanda Putri and Ridlwan Muttaqin. "Pengaruh Komitmen Organisasi, Kepuasan Kerja, Dan Motivasi Kerja Terhadap Kinerja Karyawan PT Agronesia Divisi Industri Es Saripetojo." *JEMSI (Jurnal Ekonomi, Manajemen, dan Akuntansi)*, 2023, 2757–67.
- Sabrina Atikah Rahma and Susy Budi Astuti. "Pengaruh Ergonomi pada Kantor Teknik terhadap Produktivitas Kerja Karyawan." *Lintas Ruang: Jurnal Pengetahuan dan Perancangan Desain Interior*, 2025, 27–35.
- D A N Reformasi and Birokrasi Republik. "Peraturan Menteri PANRB Nomor 6 Tahun 2024 tentang Pengadaan Pegawai Aparatur Sipil Negara." 2024, 1–23.
- Diliyanti Selvi Rizki, Rizaldi Muhammad Makmur, and Evianti Lucia Patulak. "Pengaruh Fasilitas Kerja, Stres Kerja Dan Work Life Balance Terhadap Kinerja Karyawan PT. Bank Pembangunan Daerah Sulawesi Tenggara Cabang Baubau." *Pengaruh Celebrity Endorsement, Brand Image, Dan Testimoni Terhadap Minat Beli Konsumen Produk Mie Instan Lemonilo Pada Media Sosial Instagram*, 2021, 131–43.
- Stephen P Robbins and Tim Judge. *Organizational behavior*. Pearson South Africa,

2009.

Michelle M. Robertson, Yueng Hsiang Huang, and Jin Lee. “Improvements in musculoskeletal health and computing behaviors: Effects of a macroergonomics office workplace and training intervention.” *Applied Ergonomics*, Elsevier Ltd, 2017, 182–96.

Natasya Ruby and Wawan Prahiawan. “Pengaruh Fasilitas Kerja, Komunikasi Interpersonal Dan Disiplin Kerja Terhadap Kinerja Karyawan Pada Pt. Dwi Griya Sejahtera.” *Journal of Economic, Bussines and Accounting (COSTING)*, 2024, 4011–24.

Nur Faida Sapitri, Isgunandar, and Nasir. “The Influence of Office Facilities on Employee Performance at the Sumpang Binange Sub-district Office, Barru Regency.” *Jurnal Ad’ministrare*, 2024, 66–73.

Arum Peni Sari and Ratmono. “Pengaruh Kemampuan Kerja, Kompensasi, Disiplin Kerja dan Pengawasan terhadap Kinerja Karyawan Pada PT. PLN (Persero) UP3 Kota Metro.” 2021, 322.

Siti Nurhaliza, Mu’fidatul Nurul Hajjad, and Amalia. “Pengaruh Fasilitas Kantor Dan Penggunaan Teknologi Terhadap Efektivitas Kerja Pegawai.” *Paradoks : Jurnal Ilmu Ekonomi*, 2025, 406–17.

Sofwatillah, Risnita, Syahrani M Jailani, and Arestya Deassy Saksitha. “Teknik Analisis Data Kuantitatif dan Kualitatif dalam Penelitian Ilmiah.” *Journal Genta Mulia*, 2024, 79–91.

Hadi Sucipto, Falih Suaedi, Erna Setijaniningrum, and Mia Amiati. “Optimizing Employee Performance: Analysis of Determinants of Employee Performance.” *RSF Conference Series: Business, Management and Social Sciences*, 2024, 91–97.

Moh. Iqbal Abu Sufyan, Edy Kusnadi Hamdun, and Yudha Praja. “Pengaruh Motivasi dan Lingkungan Kerja Terhadap Kinerja ASN Melalui Disiplin Kerja Sebagai Variabel Intervening di Kantor Kementerian Agama Kabupaten Situbondo.” *Jurnal Mahasiswa Entrepreneur (JME)*, 2023, 424–40.

Nidia Suriani, Risnita, and Syahrani M Jailani. “Konsep Populasi dan Sampling Serta Pemilihan Partisipan Ditinjau Dari Penelitian Ilmiah Pendidikan.”

Jurnal Pendidikan Islam, 2023, 26–27.

Yusvarilda Syafiah and Husni Muharram Ritonga. “Workplace Facilities as a Determinant of Employee Performance : A Study in the Public Sector of Indonesia , Serdang Bedagai Regency.” 2025, 3426–33.

Hamed Taherdoost. “What are Different Research Approaches? Comprehensive Review of Qualitative, Quantitative, and Mixed Method Research, Their Applications, Types, and Limitations.” *Journal of Management Science & Engineering Research*, 2022, 53–63.

Adrian Tarigan, Dumayanti Sabar Sihombing, Pardamean Injen Butarbutar, and Richard Berlien. “The Influence of Work Facilities on Job Satisfaction and Employee Performance in the Hospital Administrative Unit.” 2025.

Wanda Febri Anita, Ahmad Jauhari, and Lina Saptaria. “Pengaruh Fasilitas Kantor, Motivasi Dan Disiplin Kerja Terhadap Kinerja Pegawai Pada Kelurahan Bawang Kota Kediri.” *OPTIMAL Jurnal Ekonomi dan Manajemen*, 2022, 282–303.

Adzkia Sabila Wibawanto and Fadjrih Nur Asyik. “Pengaruh Profitabilitas, Pertumbuhan Laba, Dan Struktur Modal Terhadap Nilai Perusahaan Dengan Corporate Social Responsibility Sebagai Variabel Moderasi.” *Jurnal Ilmu dan Riset Akuntansi*, 2024, 2614–1930.

Albertus Yandi, Ismiasih, and Resna Trimerani. “Pengaruh Fasilitas Kerja Terhadap Kinerja Karyawan di PT. Karya Makmur Langgeng Kalimantan Barat.” *Jurnal Ilmiah Management Agribisnis*, 2023, 31–42.

Muhammad Yunus. “Pengaruh Pengalaman Kerja, Motivasi Kerja, Disiplin Kerja Terhadap Kinerja Karyawan.” *Jurnal Ilmu dan Riset Manajemen*, 2019.

Gu Zhenjing, Supat Chupradit, Kuo Yen Ku, Abdelmohsen A. Nassani, and Mohamed Haffar. “Impact of Employees’ Workplace Environment on Employees’ Performance: A Multi-Mediation Model.” *Frontiers in Public Health*, 2022.